

REGULAR MEETING MINUTES

BRAINATION, Inc. d/b/a Inspire Academies Board of Trustees Regular Meeting Minutes November 18, 2025

Otis Scott, Jr. President, called the Board meeting held at 10325 Bandera Road, San Antonio, Texas 78250, to order at 4:04 p.m. Agenda was posted at the required locations. Quorum confirmed.

The following Board members were in physical attendance: Otis Scott, Jr., President; Steph West., Vice President; and Josephine Hurtado, Secretary. Shelley McCulloch, Treasurer, joined the meeting live via a two-way video and audio feed.

The following were in attendance: Jennifer Rower, CEO; Justin Johnston, Superintendent; April Maas, Director of Curriculum; and Lisa Aelvoet, Executive Assistant. Jennifer Swisher, COO; Phil Castillo, Executive Director of Communications, and Patricia Hicks of Dynamic Support Solutions, joined live via a two-way video and audio feed.

Public Comment

No public comment

Consent Agenda

The President asked if any board members wanted to remove any agenda items for further discussion or if there were any objections. No objections were made; the President passed the consent agenda items as listed.

- A. Board Meeting Minutes for October 22, 2025.
- B. Sign and Ratify Contracts
- C. Approval of Board Policies, PG 3.201 – Admissions and Enrollment

Information/Discussion/Action Items

Mission Moment – Moved to January Meeting

Resolution for Creation of a Local Student Health Advisory Council was presented. Steph West made a motion to approve, and Josephine Hurtado supported with a second. No discussion.

Ayes 4 (OS, SM, SW & JH) Noes 0 Absent 0

Monthly Financial reports were presented by Patricia Hicks from DSS.

Discussion on expansion opportunities.

Executive Session

The Board entered Executive session at 4:27 p.m.

Deliberations regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of an Inspire Academies officer or employee or to hear a complaint against an Inspire Academies officer or employee, in accordance with Gov't Code §551.074.

Open Session/Action Items

Reconvene into open session at 4:37 p.m.

Vote on Employee Retention Compensation. Josephine Hurtado made a motion to approve and Shelley McCulloch supported with a second. No Discussion. Ayes 3 (OS,SM,SW& JH) Noes 0 Absent 0

Adjournment

With no further business, the Board adjourned at 4:40 p.m.

Ayes 3 (OS,SM,SW & JH) Noes 0 Absent 0

BOARD ACCEPTANCE

Josephine Hurtado

Josephine Hurtado (Jan 23, 2026 13:57:02 CST)

Secretary







3.1 2025.11.18 Minutes

Final Audit Report

2026-01-23

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