

2024-25 Texas Academic Performance Report (TAPR)

District Name: INSPIRE ACADEMIES

Campus Name: HAYS INSPIRE ACADEMY

Campus Number: 015808003

2025 Campus Accountability Score: Not Rated

(evaluated with alternative education accountability provisions)

This school is a Charter School.

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Texas Education Agency
2024-25 STAAR Performance (TAPR)
HAYS INSPIRE ACADEMY (015808003) - INSPIRE ACADEMIES - BEXAR COUNTY

This campus is not rated on STAAR Performance (TAPR).

This campus is not rated on STAAR Progress (TAPR).

This campus is not rated on Bilingual Education/English as a Second Language (Current EB Students/EL) (TAPR).

Texas Education Agency
2024-25 STAAR Participation (TAPR)
HAYS INSPIRE ACADEMY (015808003) - INSPIRE ACADEMIES - BEXAR COUNTY

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EB/EL (Current & Monitored)
2025 STAAR Participation (All Grades)																
All Tests																
Assessment Participant	99%	94%	56%	*	54%	58%	-	-	-	-	56%	63%	58%	55%	51%	*
Included in Accountability	93%	72%	0%	*	0%	0%	-	-	-	-	0%	0%	0%	0%	0%	*
Not Included in Accountability: Mobile	4%	21%	52%	*	46%	58%	-	-	-	-	56%	63%	53%	52%	47%	*
Not Included in Accountability: Other Exclusions	2%	0%	4%	*	7%	0%	-	-	-	-	0%	0%	5%	3%	5%	*
Not Tested	1%	6%	44%	*	46%	42%	-	-	-	-	44%	38%	42%	45%	49%	*
Absent	1%	5%	27%	*	21%	37%	-	-	-	-	0%	38%	42%	17%	30%	*
Other	0%	2%	17%	*	25%	5%	-	-	-	-	44%	0%	0%	28%	19%	*
Reading																
Assessment Participant	99%	93%	67%	*	67%	63%	-	-	-	-	60%	*	70%	64%	62%	*
Included in Accountability	91%	70%	0%	*	0%	0%	-	-	-	-	0%	*	0%	0%	0%	*
Not Included in Accountability: Mobile	4%	21%	58%	*	53%	63%	-	-	-	-	60%	*	60%	57%	52%	*
Not Included in Accountability: Other Exclusions	4%	1%	8%	*	13%	0%	-	-	-	-	0%	*	10%	7%	10%	*
Not Tested	1%	7%	33%	*	33%	38%	-	-	-	-	40%	*	30%	36%	38%	*
Absent	1%	6%	17%	*	7%	38%	-	-	-	-	0%	*	30%	7%	19%	*
Other	0%	2%	17%	*	27%	0%	-	-	-	-	40%	*	0%	29%	19%	*
Mathematics																
Assessment Participant	99%	94%	54%	-	57%	50%	-	-	-	-	*	*	57%	50%	50%	*
Included in Accountability	94%	76%	0%	-	0%	0%	-	-	-	-	*	*	0%	0%	0%	*
Not Included in Accountability: Mobile	4%	18%	54%	-	57%	50%	-	-	-	-	*	*	57%	50%	50%	*
Not Included in Accountability: Other Exclusions	1%	0%	0%	-	0%	0%	-	-	-	-	*	*	0%	0%	0%	*
Not Tested	1%	6%	46%	-	43%	50%	-	-	-	-	*	*	43%	50%	50%	*
Absent	1%	5%	38%	-	43%	33%	-	-	-	-	*	*	43%	33%	42%	*
Other	0%	2%	8%	-	0%	17%	-	-	-	-	*	*	0%	17%	8%	*
Science																
Assessment Participant	99%	94%	38%	-	*	*	-	-	-	-	*	*	*	50%	29%	-
Included in Accountability	94%	67%	0%	-	*	*	-	-	-	-	*	*	*	0%	0%	-
Not Included in Accountability: Mobile	4%	27%	38%	-	*	*	-	-	-	-	*	*	*	50%	29%	-
Not Included in Accountability: Other Exclusions	1%	0%	0%	-	*	*	-	-	-	-	*	*	*	0%	0%	-
Not Tested	1%	6%	63%	-	*	*	-	-	-	-	*	*	*	50%	71%	-

Texas Education Agency
2024-25 STAAR Participation (TAPR)
HAYS INSPIRE ACADEMY (015808003) - INSPIRE ACADEMIES - BEXAR COUNTY

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EB/EL (Current & Monitored)
Absent	1%	4%	50%	-	*	*	-	-	-	-	*	*	*	33%	57%	-
Other	0%	2%	13%	-	*	*	-	-	-	-	*	*	*	17%	14%	-
Social Studies																
Assessment Participant	99%	97%	*	-	*	*	-	-	-	-	*	*	-	*	*	-
Included in Accountability	94%	76%	*	-	*	*	-	-	-	-	*	*	-	*	*	-
Not Included in Accountability: Mobile	4%	20%	*	-	*	*	-	-	-	-	*	*	-	*	*	-
Not Included in Accountability: Other Exclusions	1%	0%	*	-	*	*	-	-	-	-	*	*	-	*	*	-
Not Tested	1%	3%	*	-	*	*	-	-	-	-	*	*	-	*	*	-
Absent	1%	2%	*	-	*	*	-	-	-	-	*	*	-	*	*	-
Other	0%	2%	*	-	*	*	-	-	-	-	*	*	-	*	*	-
2024 STAAR Participation (All Grades)																
All Tests																
Assessment Participant	99%	96%	71%	100%	78%	46%	-	-	-	-	57%	83%	78%	65%	71%	100%
Included in Accountability	92%	71%	0%	0%	0%	0%	-	-	-	-	0%	0%	0%	0%	0%	0%
Not Included in Accountability: Mobile	4%	25%	71%	100%	78%	46%	-	-	-	-	57%	83%	78%	65%	71%	100%
Not Included in Accountability: Other Exclusions	2%	0%	0%	0%	0%	0%	-	-	-	-	0%	0%	0%	0%	0%	0%
Not Tested	1%	4%	29%	0%	22%	54%	-	-	-	-	43%	17%	22%	35%	29%	0%
Absent	1%	3%	12%	0%	13%	15%	-	-	-	-	29%	0%	6%	17%	12%	0%
Other	0%	1%	17%	0%	9%	38%	-	-	-	-	14%	17%	17%	17%	17%	0%
Reading																
Assessment Participant	99%	95%	71%	*	83%	50%	-	-	-	-	*	*	75%	69%	71%	*
Included in Accountability	91%	70%	0%	*	0%	0%	-	-	-	-	*	*	0%	0%	0%	*
Not Included in Accountability: Mobile	4%	25%	71%	*	83%	50%	-	-	-	-	*	*	75%	69%	71%	*
Not Included in Accountability: Other Exclusions	4%	0%	0%	*	0%	0%	-	-	-	-	*	*	0%	0%	0%	*
Not Tested	1%	5%	29%	*	17%	50%	-	-	-	-	*	*	25%	31%	29%	*
Absent	1%	4%	0%	*	0%	0%	-	-	-	-	*	*	0%	0%	0%	*
Other	0%	1%	29%	*	17%	50%	-	-	-	-	*	*	25%	31%	29%	*
Mathematics																
Assessment Participant	99%	96%	75%	*	80%	*	-	-	-	-	*	*	*	*	75%	*
Included in Accountability	93%	74%	0%	*	0%	*	-	-	-	-	*	*	*	*	0%	*
Not Included in Accountability: Mobile	5%	22%	75%	*	80%	*	-	-	-	-	*	*	*	*	75%	*

Texas Education Agency
2024-25 STAAR Participation (TAPR)
HAYS INSPIRE ACADEMY (015808003) - INSPIRE ACADEMIES - BEXAR COUNTY

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EB/EL (Current & Monitored)
Not Included in Accountability: Other Exclusions	1%	0%	0%	*	0%	*	-	-	-	-	*	*	*	*	0%	*
Not Tested	1%	4%	25%	*	20%	*	-	-	-	-	*	*	*	*	25%	*
Absent	1%	3%	13%	*	20%	*	-	-	-	-	*	*	*	*	13%	*
Other	0%	1%	13%	*	0%	*	-	-	-	-	*	*	*	*	13%	*
Science																
Assessment Participant	99%	97%	63%	*	*	*	-	-	-	-	*	*	*	60%	63%	*
Included in Accountability	93%	68%	0%	*	*	*	-	-	-	-	*	*	*	0%	0%	*
Not Included in Accountability: Mobile	4%	29%	63%	*	*	*	-	-	-	-	*	*	*	60%	63%	*
Not Included in Accountability: Other Exclusions	1%	0%	0%	*	*	*	-	-	-	-	*	*	*	0%	0%	*
Not Tested	1%	4%	38%	*	*	*	-	-	-	-	*	*	*	40%	38%	*
Absent	1%	3%	38%	*	*	*	-	-	-	-	*	*	*	40%	38%	*
Other	0%	1%	0%	*	*	*	-	-	-	-	*	*	*	0%	0%	*
Social Studies																
Assessment Participant	99%	98%	*	*	*	*	-	-	-	-	-	-	*	*	*	-
Included in Accountability	94%	73%	*	*	*	*	-	-	-	-	-	-	*	*	*	-
Not Included in Accountability: Mobile	4%	25%	*	*	*	*	-	-	-	-	-	-	*	*	*	-
Not Included in Accountability: Other Exclusions	1%	0%	*	*	*	*	-	-	-	-	-	-	*	*	*	-
Not Tested	1%	2%	*	*	*	*	-	-	-	-	-	-	*	*	*	-
Absent	1%	2%	*	*	*	*	-	-	-	-	-	-	*	*	*	-
Other	0%	0%	*	*	*	*	-	-	-	-	-	-	*	*	*	-

* Indicates results are masked due to small numbers to protect student confidentiality.

- Indicates there are no students in the group.

Texas Education Agency
2024-25 Attendance, Graduation, and Dropout Rates (TAPR)
HAYS INSPIRE ACADEMY (015808003) - INSPIRE ACADEMIES - BEXAR COUNTY

There is no data for this campus.

Texas Education Agency
2024-25 Graduation Profile (TAPR)
HAYS INSPIRE ACADEMY (015808003) - INSPIRE ACADEMIES - BEXAR COUNTY

	Campus Count	Campus Percent	District Count	State Count
Graduates (2023-24 Annual Graduates)				
Total Graduates	-	-	35	382,023
By Ethnicity:				
African American	-	-	1	48,064
Hispanic	-	-	19	200,942
White	-	-	15	101,714
American Indian	-	-	0	1,231
Asian	-	-	0	19,746
Pacific Islander	-	-	0	606
Two or More Races	-	-	0	9,720
By Graduation Type:				
Minimum H.S. Program	-	-	0	309
Recommended H.S. Program/Distinguished Achievement Program	-	-	0	101
Foundation H.S. Program (No Endorsement)	-	-	5	46,183
Foundation H.S. Program (Endorsement)	-	-	1	42,042
Foundation H.S. Program (DLA)	-	-	29	293,032
Texas First Early H.S. Completion Program (Texas First-DLA)	-	-	0	356
Special Education Graduates	-	-	8	35,935
Economically Disadvantaged Graduates	-	-	15	211,984
Emergent Bilingual (EB)/English Learner (EL) Graduates	-	-	1	56,967
At-Risk Graduates	-	-	24	173,035
CTE Completers	-	-	21	127,800

There is no data for this campus.

Texas Education Agency
2024-25 CCMR-Related Indicators (TAPR)
HAYS INSPIRE ACADEMY (015808003) - INSPIRE ACADEMIES - BEXAR COUNTY

There is no data for this campus.

There is no data for this campus.

Texas Education Agency
2024-25 Student Information (TAPR)
HAYS INSPIRE ACADEMY (015808003) - INSPIRE ACADEMIES - BEXAR COUNTY

	Membership				Enrollment			
	Campus				Campus			
Student Information	Count	Percent	District	State	Count	Percent	District	State
Total Students	24	100.0%	805	5,530,499	24	100.0%	805	5,544,255
Students by Grade								
Grade 6	1	4.2%	6.7%	7.3%	1	4.2%	6.7%	7.3%
Grade 7	1	4.2%	6.1%	7.4%	1	4.2%	6.1%	7.4%
Grade 8	0	0.0%	8.7%	7.4%	0	0.0%	8.7%	7.4%
Grade 9	4	16.7%	9.3%	8.3%	4	16.7%	9.3%	8.3%
Grade 10	9	37.5%	12.2%	7.9%	9	37.5%	12.2%	7.9%
Grade 11	7	29.2%	9.7%	7.4%	7	29.2%	9.7%	7.4%
Grade 12	2	8.3%	5.6%	7.0%	2	8.3%	5.6%	7.0%
Ethnic Distribution								
African American	2	8.3%	10.4%	12.8%	2	8.3%	10.4%	12.8%
Hispanic	12	50.0%	52.0%	53.5%	12	50.0%	52.0%	53.5%
White	10	41.7%	31.8%	24.4%	10	41.7%	31.8%	24.4%
American Indian	0	0.0%	0.4%	0.3%	0	0.0%	0.4%	0.3%
Asian	0	0.0%	0.7%	5.6%	0	0.0%	0.7%	5.6%
Pacific Islander	0	0.0%	0.0%	0.2%	0	0.0%	0.0%	0.2%
Two or More Races	0	0.0%	4.6%	3.3%	0	0.0%	4.6%	3.3%
Sex								
Female	1	4.2%	43.5%	48.9%	1	4.2%	43.5%	48.8%
Male	23	95.8%	56.5%	51.1%	23	95.8%	56.5%	51.2%
Other Student Cohorts								
Economically Disadvantaged	24	100.0%	48.8%	60.5%	24	100.0%	48.8%	60.4%
Non-Educationally Disadvantaged	0	0.0%	51.2%	39.5%	0	0.0%	51.2%	39.6%
Section 504 Students	2	8.3%	9.6%	6.8%	2	8.3%	9.6%	6.8%
EB Students/EL	1	4.2%	5.6%	24.3%	1	4.2%	5.6%	24.3%
Students w/ Disciplinary Placements (2023-24)	0	0.0%	0.0%	2.1%				
Students w/ Dyslexia	0	0.0%	7.7%	6.4%	0	0.0%	7.7%	6.4%
Foster Care	0	0.0%	4.1%	0.2%	0	0.0%	4.1%	0.2%
Homeless	0	0.0%	0.9%	1.4%	0	0.0%	0.9%	1.4%
Immigrant	0	0.0%	0.0%	3.5%	0	0.0%	0.0%	3.5%
Migrant	0	0.0%	0.0%	0.2%	0	0.0%	0.0%	0.2%
Title I	24	100.0%	99.8%	66.6%	24	100.0%	99.8%	66.5%
Military Connected	0	0.0%	0.7%	4.1%	0	0.0%	0.7%	4.1%
At-Risk	24	100.0%	26.8%	53.5%	24	100.0%	26.8%	53.5%
Students by Instructional Program								
Bilingual/ESL Education	1	4.2%	4.7%	24.3%	1	4.2%	4.7%	24.3%
Career and Technical Education	6	25.0%	36.9%	27.7%	-	-	-	-

Texas Education Agency
2024-25 Student Information (TAPR)
HAYS INSPIRE ACADEMY (015808003) - INSPIRE ACADEMIES - BEXAR COUNTY

	Membership				Enrollment			
	Campus				Campus			
Student Information	Count	Percent	District	State	Count	Percent	District	State
Career and Technical Education (9-12 grades only)	6	27.3%	66.2%	74.0%	-	-	-	-
Gifted and Talented Education	0	0.0%	0.0%	8.7%	0	0.0%	0.0%	8.7%
Special Education	2	8.3%	23.0%	15.3%	2	8.3%	23.0%	15.5%
Students with Disabilities by Type of Primary Disability								
Total Students with Disabilities	*							
Students with Intellectual Disabilities	*	*	47.0%	48.3%				
Students with Physical Disabilities	**	**	14.6%	17.0%				
Students with Autism	**	**	9.2%	16.8%				
Students with Behavioral Disabilities	**	**	29.2%	16.3%				
Students with Non-Categorical Early Childhood	**	**	0.0%	1.6%				
Mobility (2023-24)								
Total Mobile Students	135	100.0%	57.2%	16.4%				
African American	27	20.0%	12.8%	3.3%				
Hispanic	80	59.3%	28.0%	8.9%				
White	25	18.5%	14.0%	2.9%				
American Indian	0	0.0%	0.2%	0.1%				
Asian	1	0.7%	0.2%	0.5%				
Pacific Islander	0	0.0%	0.0%	0.0%				
Two or More Races	2	1.5%	2.1%	0.6%				
Special Ed Students who are Mobile	16	100.0%	56.1%	17.3%				
Count and Percent of EB Students/EL who are Mobile	12	100.0%	56.9%	17.9%				
Count and Percent of Econ Dis Students who are Mobile	135	100.0%	72.9%	19.0%				
Student Attrition (2023-24)								
Total Student Attrition	28	100.0%	39.4%	18.0%				

	Non-Special Education Rates			Special Education Rates		
Student Information	Campus	District	State	Campus	District	State
Retention Rates by Grade						
Grade 8	0.0%	0.0%	0.4%	-	6.3%	0.5%
Grade 9	12.5%	9.8%	7.3%	0.0%	13.9%	11.0%

Class Size Averages by Grade and Subject
(Derived from teacher responsibility records):

Texas Education Agency
2024-25 Student Information (TAPR)
HAYS INSPIRE ACADEMY (015808003) - INSPIRE ACADEMIES - BEXAR COUNTY

Class Size Information	Campus	District	State
Elementary			
Grade 6	1.3	26.6	19.8
Secondary			
English/Language Arts	20.3	15.1	16.4
Mathematics	20.5	15.4	17.8
Science	18.0	15.2	18.9
Social Studies	17.9	12.8	18.9

Texas Education Agency
2024-25 Staff Information (TAPR)
HAYS INSPIRE ACADEMY (015808003) - INSPIRE ACADEMIES - BEXAR COUNTY

	Campus			
Staff Information	Count/Average	Percent	District	State
Total Staff	3.3	100.0%	100.0%	100.0%
Professional Staff	2.3	70.0%	69.7%	63.8%
Teachers	2.2	66.8%	46.0%	48.3%
Professional Support	0.0	0.0%	15.9%	10.8%
Campus Administration (School Leadership)	0.1	3.2%	4.8%	3.4%
Educational Aides	1.0	30.0%	12.2%	10.7%
Librarians and Counselors (Headcount)				
Full-time Librarians	0.0	n/a	0.0	4,125.0
Part-time Librarians	0.0	n/a	0.0	583.0
Full-time Counselors	0.0	n/a	0.0	13,704.0
Part-time Counselors	0.0	n/a	0.0	1,298.0
Total Minority Staff	0.3	9.9%	53.4%	55.3%
Teachers by Ethnicity				
African American	0.2	8.0%	4.1%	12.8%
Hispanic	0.0	2.1%	32.6%	31.0%
White	2.0	89.9%	61.0%	52.2%
American Indian	0.0	0.0%	0.0%	0.3%
Asian	0.0	0.0%	0.0%	2.2%
Pacific Islander	0.0	0.0%	0.0%	0.1%
Two or More Races	0.0	0.0%	2.2%	1.3%
Teachers by Sex				
Males	0.0	0.0%	39.1%	24.6%
Females	2.2	100.0%	60.9%	75.4%
Teachers by Highest Degree Held				
No Degree	0.0	0.0%	0.0%	2.4%
Bachelors	1.0	47.0%	72.8%	71.4%
Masters	1.2	53.0%	27.2%	25.4%
Doctorate	0.0	0.0%	0.0%	0.8%
Teachers by Years of Experience				
Beginning Teachers	0.0	0.0%	21.6%	7.3%
1-5 Years Experience	0.0	0.0%	30.8%	28.3%
6-10 Years Experience	0.0	0.0%	13.4%	19.7%
11-20 Years Experience	?	8.0%	23.1%	27.6%
21-30 Years Experience	0.0	0.0%	4.4%	14.1%
Over 30 Years Experience	2.0	92.0%	6.7%	3.0%
Number of Students per Teacher	10.8	n/a	18.0	15.0

Texas Education Agency
2024-25 Staff Information (TAPR)
HAYS INSPIRE ACADEMY (015808003) - INSPIRE ACADEMIES - BEXAR COUNTY

Staff Information	Campus	District	State
Experience of Campus Leadership			
Average Years Experience of Principals	10.0	6.0	6.0
Average Years Experience of Principals with District	10.0	6.0	5.1
Average Years Experience of Assistant Principals	0.0	1.0	5.1
Average Years Experience of Assistant Principals with District	0.0	1.0	4.3
Average Years Experience of Teachers	32.5	10.1	11.2
Average Years Experience of Teachers with District	9.3	4.3	7.0
Average Teacher Salary by Years of Experience (regular duties only)			
Beginning Teachers	-	\$54,879	\$55,689
1-5 Years Experience	-	\$65,455	\$59,266
6-10 Years Experience	-	\$70,440	\$62,607
11-20 Years Experience	?	\$80,301	\$66,353
21-30 Years Experience	-	\$93,631	\$70,976
Over 30 Years Experience	\$92,776	\$82,357	\$75,042
Average Actual Salaries (regular duties only)			
Teachers	\$92,804	\$69,654	\$63,751
Professional Support	-	\$83,662	\$75,909
Campus Administration (School Leadership)	\$93,128	\$84,298	\$88,786
Instructional Staff Percent	n/a	66.6%	64.8%
Contracted Instructional Staff (not incl. above)	0.0	0.0	1,637.7

	Campus			
Program Information	Count	Percent	District	State
Teachers by Program (population served)				
Bilingual/ESL Education	0.0	0.0%	0.0%	6.3%
Career and Technical Education	0.1	4.2%	7.3%	5.5%
Compensatory Education	0.0	0.0%	0.0%	2.6%
Gifted and Talented Education	0.0	0.0%	0.0%	1.6%
Regular Education	2.1	95.8%	92.7%	69.0%
Special Education	0.0	0.0%	0.0%	11.4%
Other	0.0	0.0%	0.0%	3.6%

- Indicates there is no data for the item.

* Indicates results are masked due to small numbers.

** When only one student disability or assessment group is masked, then the second smallest student disability or assessment group is masked regardless of size.

n/a Indicates data reporting is not applicable for this group.

? Indicates that the data for this item were statistically improbable or were reported outside a reasonable range.

Texas Education Agency
2024-25 Staff Information (TAPR)
HAYS INSPIRE ACADEMY (015808003) - INSPIRE ACADEMIES - BEXAR COUNTY

Link to: [PEIMS Financial Standard Reports 2023-24 Financial Actual Report](#)
(To open link in a new window, press the "Ctrl" key and click on the link.)